

# SOGI

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January 21st, 2019



# SOGI

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- Building an understanding of the diverse society that we live in and learning to treat each other with dignity and respect regardless of our differences.

# SOGI vs SOGI 123

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- SOGI is an understanding for diversity and creating safe places for all people in our school communities.
- SOGI is a theme that threads throughout the curriculum, but is not in and of itself a curriculum.
- SOGI is protected by the Human Rights Code, as revised in 2016

# SOGI vs SOGI 123

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- SOGI 123 is a provincially developed resource to support teachers wishing to embed inclusive lessons within the broader curriculum.
- SOGI 123 looks at policies and procedures, inclusive environments, and curriculum resources.
- BC SOGI Educator Network is a provincial network for educators to support the understanding and implementation of SOGI based practices.
- BC SOGI Educator Network currently connects 56 of 60 districts throughout the province.

# Is it mandated?

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- The Ministry mandates that we have a Code of Conduct and Policies that reflect the Human Rights Code as revised in 2016.
- The curriculum is mandated and SOGI is mandated, SOGI 123 is not. However, if we are not using SOGI 123, then we need to be using another resource that will support the curricular objectives.
- Schools have the legal responsibility to proactively create safe, inclusive learning environments for all students.

# SD63 Code of Conduct Highlights

## Code 6150 - Sexual Orientation and Gender Identity

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- “ ... equitable treatment of all individuals ...”
- “ ... ensuring that schools and the district at large are places of understanding, safety and support for all people...”
- “ ... treated with respect and dignity, which includes both their right to privacy and their right to be supported and free from harassment, discrimination or harm.”
- “ ... see themselves and their lives positively reflected in the curriculum.”
- “ ... committed to providing age-appropriate learning activities that promote respect for and reduce discrimination against anyone who is a member of the LGBTTIQQ community.”



Pink Shirt Day  
February 27th, 2019